Fiscal Year: FY 2021/1/4 Code No: 20-A-034

Organization name: Rural Initiative for Peace and Development Organisation (RIPDO)

<List of Income and Expenditu By design our expenditure is guided by our policies and that of Items of expenditure Income: Original budgets Expenditure: Break down / Note adopted by NPF in granted Niwano, financial and procurement procedures and thresholds mount (Currency should be to ensure compliance, accountability and quality for value of money. RIPDO's expenditure covered Personnel salaries, direct omformed with your original project activities, and overheads. All costs are reported in US\$ applied one [USD or JPY]. and all aspects of our budget lines were accordingly expended in Decimal number should be line with anticipated needs as originally planned and budgetted for withought diversion. Only forex exchange instabilities and ounded off) exorbitant prices experienced in the market introduced higher costs and are seen in the budget negative varriances by over performances such as e.g. in the miscellaneous, supplies line and Tranportation and communication lines. It should be noted that these are external factors beyond RIPDO's control. We are thankful though to NPF for this grant which we implemented successfully. The impact of this project has been so far good, we have addressed successfully symtomatic effects such as responsive behavioral attributes therefore achieving short term results. Nevertheless this shall not be overstated. The true dividends would only be realised in the long term. The complexity of the conflict we are attempting to address and now exerbated with the arrival of IDPs and returnees among communities already in conflict and with scarce resources is in a state of hopelessness and calling for more help. It is prudent to maintain that the conflict polarised, and has spilled free resistant to all humanitarian actions. It had negatively impacted on our project grip with ocassional hickups as activities stalled during implementation with insecurity levels hikenning, and activities resumed only when security levels relaxed. The factors on which the conflict thrives and routed are at play with poverty, Project Manager: Taban Offis - Apr21/May21 200x2=400; This budget line has been hit by the mobility of Emelda Ifere: Jun21-Sep21 200x4=800; John Kennedy: Oct21individual staffs in the scrumble to grab jobs in the labour market. There is a high level of job insecurity Mar22 200x6 = 1,200. A total of US\$ 2400 expended, 25.26% due to low salaries of NNGO like our organisation. on the overall budget. So this salary line has seen different people taking the job and leaving it. There were three (3) Project Managers in total during the course of the one year project operation. It became very difficult for us to retain potent human resource from the attractive salary packages overed by INGOs. RIPDO paid its anager US\$ 200 only per month whereas other Collaborator 2,400 2,400 organisations pay upto US\$ 4,000. The officers were namely Taban Offis, Emelda Ifere and John Kennedy respectively. We have paid consistently the amount of US\$ 200 monthly. Taban Offis - 200x2 months, Apr21+May21= 400; Emelda Ifere - 200x4 months, Jun21-Sep21=800; John Kennedy - 200x6 months, Oct21-Mar22 =1,200. A total of US\$ 2,400 was paid from Apr21-Mar22 in fulfillment of the project activities' demand. Thanks for paying us . Personn not in instalments, this would have made things more difficult to keep already dissatisfied staff Ideally the Peace Building Officer described in the Project Ass - Ojara Samuel: Apr21-Mar22, (150x2)+(100x10) project proposal as Project Assisstant initially =1300; Executive Director - Lohure Timon: Jan22-Mar22, budgetted to be paid a monthly salary of US\$ 150. 25x3=75; Guard - Peter Okongo: Jun21-Dec21, 25x7=175; However a decision was reached by the board to Cleaner Teresa Okitim: Jun21-Mar22, 25x10=250. At the end we disbursed on discreet terms a sum of US\$ 1,800, 18.94% in pass the two months pay of the original budget of 150 per month and the remaining ten months of the all the budget. roject at 100 per month. Hence 150x2, Apr21/May21 on appointment=300 16.67%; and US\$ 100x10, on the reversed decision by the Board 1,800 Assistants Jun21-Mar22 = 1,000; A total of 1,300 at 72.2% of 1,800; The balance of US\$ 500 27.78% 0f 1800 to meet salary top up for the Executive Director, Guard and Cleaner.The Executive Director US\$25x3, Jan22-Mar22 = 75 at 4.167% of 1,800; The Guard US\$25x7 Jun21-Dec21=175, 9.72% of ,800; The Cleaner US\$25x10 months Jun21-Mar22 = 250 at 13.89% of 1,800 respectively. AtSpecific costs include: Accomodation 24.95; Communication, Travel cut across all activities because of the need for mobility to implement internet & airtime 12.16; Meals, water & perdiem 286.59; them; which included launching Transport 495.38. A total of 819.07, 8.62% on the overall project, conflict assessment training & assessing conflict & peace partners, 800 819 conducting conferences, meeetings, 2. Travel dialogues, sports for peace & trainings for youth & women in leadership & anagement, monitoring & valuation, cultural gala and project -19 Overseas N/A All project activities required some Communication 603.92; Transport 592.50; A total of 1196.42, form of communication and transport 12.59% in all budget. through. We incurred costs during . Transportation and 1,000 1,196 inception, launching & assessment, onferences, consultative meetings, dialogues, trainings, sports, cultural Stationery materials mitigate the Stationery: 399.82, 4.208% of overall budget essence of information processes of ecording, storing, documentation & . Confference materials 400 400 decimination through activities including project launching, assessments & trainings, meetings & . Reference materials N/A Printing materials was important to Printing works include printing fisibility banners, policy over processing support for activities documents, procurement & financial documents, Organization including project inception, profile, questionaires & training manuals: at US\$ 349.05, onsultative meetings, launching, 3.67% of grand budget. conflict assessments, trainings. eetings, dialogues, conferences, Sports taurnament, administrative 6. Printing / Copies 350 349 works and procurement processes. 7. Utensils and fixtures Supplies were essential to pavigate a Specific costs include: water 295.85: Biscuits & sweets 113.49: ross section of activities without Soda 482.44; Meals 1161.25; Office supplies 49.25; Sports for peace supplies 350; Fuel for Generator 15. A total of US\$ 2467.28 expenditure 25.97% out of the grand budget. which it would have been impossible to implement. These include launching project, conflict assessment training & 2,250 Supplies assessing conflict and peace partners. onducting conferences, meeetings, dialogues, monitoring & evaluation. project running, sports tournament & trainings for youth & women in 25.97 Payments to outside N/A #DIV/0! Two cost items consumed this budget Specific costs include: Electricity 137; office rent 884. A total of US\$ 1021, 10.74% out of the overall budget. mely electricity 137 and rental 884. NPF contribution to Rent covers the three project offices; Juba, Torit and Ikotos at a cost of US\$ 294.66 per 10. Miscellaneous office hence 884 for all the offices. RIPDO pays a total of US\$ 3600 in a year for rent in the current rental andard. Niwano's contribution of 294.66 is 24.55 % of the entire rent -521 10.75 There is a budget overspend of 952.64, -952.63 110.03

25.26

18.95

8.62

12.59

4.21

3.67

110.03