

# Activity Report (Summary version)

Fiscal Year	1 <sup>st</sup> April 2023 to 31 March 2024
Code No	22-A-153

Name of Organization	Community Development Association (CDA)	Applied Amount
		6674.8 USD
Project Title	Gender Parity through Engaging Men and Boys (GPEMB)	Granted Amount
		6674.8 USD
		Country which project was operated
		<b>Bangladesh</b>
About organization and granted activity		

# Activity Report (Summary version)

## ■ About organization (Such as Year of establishment, Vision, Name of main activity >

Community Development Association (CDA), established in 1985-1986 in the North Western Part of Bangladesh, remains committed to its mission of promoting equitable and sustainable community development through Grassroots Peoples Organization Building.

### CDA's Shared Vision:

A People Centred Democracy & Just Society where poverty is eradicated, ecologically balanced and the culture of Economic, Social, Civil & political Human rights are ensured with Land Governance towards equalities and Peace.

### CDA's Main Activity:

- 1) Land Rights with the eyes of Right to Life
  - Legal and Policy Framework Development.
  - Shifting the Power to the Disempowered.
  - Conflict Transformation and Social Justice.
- 2) Social Inclusion and Human Rights
- 3) People Centred Advocacy and Policy Mobilization.
- 4) Environmental Sustainability and Climate Resilience.
- 5) Gender Equality and Women's Empowerment.
- 6) Economic Empowerment and Livelihoods.
- 7) Health and Nutrition.
- 8) Education and Skill Development.
- 9) Technology, Innovation and Research

### Done activity by NPF Grant:

#### 1) Workshop on conflict analysis and conflict sensitivity for the 154 selected participants.

**Outputs:** Participants are capacity for conflict analysis and conflict sensitivity has been significantly enhanced and increased understanding level of conflict factors and actors analysis. They are now equipped with the knowledge and skills necessary to address conflicts effectively and sensitively, contributing to positive social change. Participants are now better equipped to address conflicts in ways that are sensitive to the diverse needs and experiences of all community members, regardless of gender.

**Outcome:** Participants demonstrate improved abilities to analyse conflicts and apply sensitivity in their interactions, leading to more effective conflict resolution strategies within their communities. Equipped with enhanced knowledge and skills, participants emerge as empowered change agents capable of initiating and leading positive social transformations in their respective communities. The workshop fosters a heightened awareness of gender dynamics and their impact on conflicts, enabling participants to integrate gender-sensitive approaches into their conflict resolution efforts contribute to the strengthening of community cohesion by fostering dialogue, understanding, and cooperation among diverse groups.

#### 2) **Gender sensitization seminar at Sub District level with policy makers, Government officials and civil society members to promote the gender parity environment from family level to everywhere in every aspects of live.**

**Output:** Established collaborative framework among policy makers, government officials, and civil society members to actively promote gender parity across all aspects of life, fostering a more inclusive and equitable environment from the family level onwards.

**Outcome:** Stakeholders are committed to implementation of gender-sensitive policies and practices towards fostering a culture of gender parity and inclusivity across all spheres of life